

Practice related Feedback

Practice hours

Continuing Professional Development (CPD)

Section 3 of your portfolio - 5 pieces of practice related feedback

5 Reflective accounts

Reflective discussion

Confirmation

The requirement

You must have obtained five pieces of practice-related feedback in the three year period since your registration was last renewed or you joined the register.



5 Pieces

Purpose of this requirement

- It encourages nurses and midwives to be more responsive to the needs of patients and service users, and those who care for them, by seeking feedback from those they work with and care for.
- This feedback can be used to make improvements to nurses' and midwives' practice.

How to meet the requirement

Try to obtain feedback from a variety of sources. This may include:

- Feedback from patients, service users, carers or students as part of your day to day work
- Feedback from colleagues such as nurses, midwives and healthcare professionals
- Feedback from colleagues in management, on reception, in assistant positions, as well as from fellow teachers, researchers, academics or policy colleagues
- Complaints
- Team performance reports
- Serious event reviews
- Feedback received through your annual appraisal.

Types of feedback

Feedback can either be about your individual practice or about your team, ward, unit or organisation's practice. It can be:

- Formal or informal
- Written or verbal
- Positive or constructive.

How to record your feedback

- We recommend that you keep a note of the content of any feedback you obtain. This will be helpful when demonstrating to your confirmer that you have met the requirements and for you to use when preparing your reflective accounts.
- You must not record any information that might identify an individual, whether that individual is alive or deceased.

FEEDBACK LOG TEMPLATE

Guide to completing a feedback log

Examples of sources of feedback	Examples of types of feedback
<ul style="list-style-type: none"> • Patients or service users • Colleagues – nurses midwives, other healthcare professionals • Students • Annual appraisal • Team performance reports • Serious event reviews 	<ul style="list-style-type: none"> • Verbal • Letter or card • Survey • Report

Please provide the following information for each of your five pieces of feedback. You should not record any information that might identify an individual, whether that individual is alive or deceased. Guidance Sheet 1 in *How to revalidate with the NMC* provides guidance on how to make sure that your notes do not contain any information that might identify an individual.

You might want to think about how your feedback relates to the Code, and how it could be used in your reflective accounts.

Date	Source of feedback Where did this feedback come from?	Type of feedback How was the feedback received?	Content of feedback What was the feedback about and how has it influenced your practice?

What the confirmer needs to see

- Evidence that satisfies the confirmer that you have obtained five pieces of practice-related feedback.
- In your online application to the NMC you need to tick a box to declare that you have met the requirement.
- You do **not** need to provide evidence of feedback to the NMC.